

Full-Day LGBTQ+ Inclusion Training

The full-day session that turns inclusion into everyday practice, building confidence, skills and culture change across your organisation.

"Every interaction should say: you are seen, you are respected, you belong here."

A full day training gives staff space to go deeper, practice skills, and understand how inclusion plays out in real organisational culture.

This workshop strengthens knowledge, language and behaviours, and supports teams to embed inclusion into everyday decision-making, not just individual moments.

98% of attendees would recommend our training because it builds confidence that lasts.

What your team gets

- Confidence applying inclusive language and behaviours every day
- Deeper understanding of LGBTQ+ identities, experiences and inequalities
- Skills to navigate difficult conversations and challenging scenarios
- Insight into how culture, systems and bias affect LGBTQ+ people
- Practical tools to strengthen trust, safety and inclusion across teams

Why Switchboard

- A by-and-for LGBTQ+ charity with 50 years of specialist insight
- Training shaped by stories and learning from our frontline services
- Skilled facilitators experienced in supporting complex workplace discussions
- Trusted by councils, NHS teams, schools and local organisations
- Your booking directly funds vital LGBTQ+ support across Sussex

What we cover in a full-day session



Systems shaping inequality



Language & lived experience — in depth



Bias & microaggressions at work



Scenario-based practice



Everyday allyship



Reflection & action-planning

Buy now, train later.

Secure your 2026 dates now and help fund essential LGBTQ+ support.



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