

# Half-Day LGBTQ+ Inclusion Workshop

Build deeper confidence and practical skills for teams who want to embed LGBTQ+ inclusion into everyday practice.

**"Every interaction should say: you are seen, you are respected, you belong here."**

Many teams know the basics, but struggle to apply LGBTQ+ inclusion confidently in sensitive or complex moments.

This workshop develops deeper understanding and strengthens the practical behaviours that help staff feel assured, prepared and able to get it right.

**98% of attendees would recommend our training because it builds confidence that lasts.**

## What your team gets

- Confidence using clear, respectful and appropriate language
- Better understanding of LGBTQ+ identities and lived experiences
- Skills to handle challenging or sensitive moments with assurance
- Awareness of bias, assumptions and microaggressions and how to reduce them
- Practical behaviours that build trust and cultural safety across your team

## Why Switchboard

- A by-and-for LGBTQ+ charity with 50 years of lived and professional expertise
- Training shaped by real insight from our helpline and community services
- Proven track record with councils, NHS teams, schools and local organisations
- Safe, inclusive facilitators who understand the realities staff face
- Your booking directly funds vital LGBTQ+ support

## What we cover in a half-day session



Understanding LGBTQ+ identities & lived experience



Handling difficult or sensitive moments



Practical behaviours that build inclusion



Bias, assumptions & microaggressions



Everyday allyship & inclusive communication



Reflective exercises & guided discussion

**Buy now, train later.**

Secure your 2026 dates now and help fund essential LGBTQ+ support.



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